



GLOBAL WATER FUTURES
SOLUTIONS TO WATER THREATS
IN AN ERA OF GLOBAL CHANGE

2021-2023 GWFF EDI Strategy Consultation Respectful Communication Code of Conduct

Psychological Safety

- Approach communication from a place of honesty.
- Hold space for people to share their unique experiences that may be different from your own.

Active Listening

- Minimize distractions while others are speaking.
- Demonstrate interest through non-verbal cues, including nodding, leaning forward, taking notes.

Self-Reflection

- Connect with your emotional response to the discussion.
- Acknowledge your own experiences and take time to reflect before responding.

Mutual Respect

- Respect is the foundation of good communication.
- Stay curious and open to learning from different perspectives.

Be Willing to Admit Mistakes

We all make mistakes; it takes courage to acknowledge mistakes and learn from our actions' impact on other people's experiences.