

**Ducks Unlimited Canada Chair: Wetland and Waterfowl Conservation**  
**University of Saskatchewan**

---

Applications are invited from outstanding candidates for a full-time, tenure-track or tenured faculty position at any rank as the Ducks Unlimited Canada Chair in Wetland and Waterfowl Conservation.

This newly-created Chair will contribute to wetland and waterfowl conservation by leading interdisciplinary and collaborative approaches to discovery, teaching and outreach. The chair title will initially be conferred for a five-year term and is renewable indefinitely based on the success and accomplishments of the Chair. University programs and units with a wetland and waterfowl focus are critically important partners to Ducks Unlimited Canada. Working with the academic community focuses the organization's intellectual resources on important programs that can help guide science-based conservation efforts.

The academic home of this position will be determined at the conclusion of the interview process, but will be either the School of Environment and Sustainability or College of Arts and Science (Department of Biology). A joint appointment is also possible.

The successful candidate will initiate and lead a productive, innovative, high-quality research program in the field of wetland and waterfowl ecology and conservation that will attract external research funding and excellent trainees, including graduate students, undergraduate students, postdoctoral fellows, and other research staff. In addition, the chair-holder will ideally explore and lead (i) the creation and implementation of a wetland and waterfowl conservation technical assistance program for private landowners, and (ii) wetland and waterfowl conservation outreach activities, such as forums, websites and workshops to disseminate knowledge and best practices. The Chair will also develop and teach courses (graduate and/or undergraduate) in their area of expertise, supervise graduate and undergraduate students, and contribute to service within their home unit and the university.

### **Qualifications**

The ideal candidate will have a Ph.D. in a field of science that deals with wetland and/or waterfowl ecology or conservation. This will be coupled with extensive experience and ideally leadership in interdisciplinary research on waterfowl, wetland habitat and conservation approaches. Candidates must demonstrate existing or emerging, world-class research capabilities in waterfowl and wetland conservation or ecology, waterfowl health, or other relevant fields. They should have demonstrated research impact through: quality publications in peer-reviewed journals or equivalent; evidence of the ability to propose an original, innovative research program of the highest quality; a track record of attracting external research funding; and experience in the training of students and other research staff. Experience in building collaborative teams across multiple research groups, units and institutions will enhance success in this new role.

The University of Saskatchewan salary bands for the 2020-2021 academic year are as follows: Assistant Professor: \$96,301 to \$115,723; Associate Professor: \$115,723 to \$135,145; and Professor \$135,145 to \$157,804.

This position offers a comprehensive benefits package which includes: a dental, health and extended vision care plan; a pension plan; a life insurance (compulsory and voluntary) plan; an academic long-term disability program; sick leave; travel insurance; death benefits; an employee assistance program; a professional expense allowance; and a flexible health and wellness spending program.

The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city of approx. 275,000 people with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities, and offers a full range of undergraduate, graduate and professional programs to a student population of over 25,000. Saskatoon is situated on Treaty 6 Territory and the Homeland of the Métis.

Interested candidates must submit via email: a cover letter outlining qualifications for the position; a detailed curriculum vitae; a statement of research focus; a statement of teaching philosophy, and a list of three references that may be contacted later to provide letters of support.

Application packages should be addressed to:

Dr. Karsten Liber, PhD  
Chair, Search Committee  
Executive Director (Interim) and Distinguished Professor  
School of Environment & Sustainability  
117 Science Place, University of Saskatchewan, Saskatoon, SK S7N 5C8, Canada  
Telephone: (306) 966-1499; Email: [DUC.search@usask.ca](mailto:DUC.search@usask.ca)

All qualified candidates, Canadian or other nationalities are encouraged to apply. Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Review of applications will begin March 2, 2020; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is September 1, 2020.

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. The university must, however, comply with federal immigration requirements. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.